



Zobility, an RGBSI brand, focuses on providing innovative talent management solutions within the mobility and high-technology sectors. Our staffing initiatives coordinate with powering the future of work, which include system electrification, machine learning and AI, sustainable engineering, and industrial automation for a technologically advanced tomorrow.



World Headquarters

1200 Stephenson Hwy
Troy, MI 48083

www.zobility.com

zobility

Talent
Management
Solutions

Solutions

STAFF AUGMENTATION

We help you bring in quality candidates for the most qualified positions. We work directly with your HR team to fulfill your staffing requirements for contract, contract to hire, project based, and permanent positions.

MANAGED SERVICE PROVIDER (MSP)

We offer a vendor management model that enables an overall transparent contingent workforce management process. A dedicated program manager acts as a liaison between your hiring managers and staffing agencies using your preferred VMS.

RECRUITMENT PROCESS OUTSOURCING (RPO)

With our one-to-one delivery model, we source candidates independently to fill your employment gaps for permanent job placements.

PAYROLL ADMINISTRATION

Let us streamline your payroll processes. We assume responsibility as your dedicated payroll administrator of your independent contractors, 1099 employees, W-2 employees, retirees, summer interns, and others.

UPLIDE SOFTWARE

Our proprietary vendor management system (VMS) supports any piece of the contingent workforce lifecycle, streamlines program administration, and enables data exchange across external management systems.



zobility

Move up. Stay ahead.

Build your dream team with a solid talent management strategy.



Staff Augmentation

Connecting Resources to Organizations

We help you avoid the extensive hiring process of managing job postings, reviewing hundreds of resumes, and screening candidates to make qualified selections. Whether you are a small business or a large corporation, our staff augmentation solution brings in the right candidates at the right time to fulfill your available job opportunities.

We work alongside your HR team to evaluate your existing workforce and determine additional skills necessary to achieve business objectives.

Our team of specialized recruiters have the technical expertise to understand the requirements and demands of the positions you are looking to fill.

Areas of Work We Fill

We staff for contract, contract to hire, project based, and permanent positions.

ENGINEERING

- » Designers
- » Electronics & electrical systems
- » Mechanical engineering
- » Manufacturing engineering
- » Quality engineering
- » Reliability engineering
- » Data science
- » Testing & validation

SUSTAINABILITY & MOBILITY

- » Integrated mobility systems
- » Autonomous driving systems
- » Artificial intelligence and machine learning
- » Telecommunications & telematics
- » Battery management systems
- » Electric powertrain manufacturing
- » Grid integration
- » Renewable energy design
- » Software engineering

HIGH-TECH & IT

- » Cloud architecture
- » Software development
- » Web development
- » Database management
- » Programming
- » DevOps
- » UI/UX design
- » Blockchain
- » Networking & cybersecurity
- » Fintech
- » System administration

BUSINESS & ADMINISTRATION

- » Business intelligence
- » Data analytics
- » Human resources
- » Customer service
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- » Project management
- » Product management

Stay ahead of the tech revolution and support upward mobility with your talent line up.



Your Contingent Workforce, Managed.

Process

DEDICATED ON-SITE PROGRAM MANAGER

Takes primary responsibility of managing your contingent workforce program to ensure seamless day-to-day operations while meeting your program requirements.

Technology

PREFERRED VMS TECHNOLOGY

We leverage UpGlide, our integrated VMS technology, or utilize your preferred VMS to automate program administration.

Practice

STREAMLINED PROGRAM MANAGEMENT

Complete coordination of vendor submittals, candidate processing, and the contingent workforce lifecycle.

Managed Service Provider (MSP)

Program Management as a Service

With hundreds of staffing agencies competing for your company's job openings, managing communication between all parties involved can be tumultuous. Our MSP program model enables an overall transparent vendor management process. We maintain a vendor neutral approach throughout the entire process, allowing you to find top candidates while keeping contingent workforce costs affordable.

Small and midsize businesses (SMB) can find top candidates while maintaining control over contingent workforce expenditures. Servicing complete oversight of candidate and vendor activities is streamlined with a designated program manager for augmenting HR resources and/or running your VMS program.



Recruitment Process Outsourcing (RPO)

One-to-One Delivery Model

We help source candidates independently to fill your permanent job openings. Whether you'd like us to supplement your internal hiring business function or oversee the entire hiring process, we manage every step and provide you with a comprehensive business solution.

Built upon our innovative hiring approach, our RPO solution ensures that you achieve optimal results – an efficient hiring process, improved candidate quality, and resourcefulness.

Process

SOURCE

We source high quality candidates from a multitude of sources.

1

QUALIFY

We provide the best candidates possible through screening, interviews, technical assessments, and more.

2

SELECT

We work with you to select best fit candidates for scheduling interviews.

3

OFFER

Once candidate selections are made; we provide them with agreed upon offers.

4

ONBOARD

We handle all the paperwork and assure new hires are ready to start their new positions.

5



Advantages



SAVE TIME

Managing payroll of employees with a considerable amount of variability is time consuming and shifts focus away from your core business practices. Avoid checks and balances, and eliminate errors with our payroll administration solution.



REDUCE OVERHEAD COSTS

Eliminate resource allocation and save costs spent on payroll each pay period. We help you reduce overhead expenditures by operating as your dedicated payroll administrator.



DATA SECURITY

Our processes and systems are designed to protect your most sensitive information and employee records. We store all employee data in a highly secured and encrypted server.



COMPLIANCE

When it comes to fluctuating regulations and the nuances in employee payroll administration, we are known for keeping clients in compliance. Our payroll solution provides you full accuracy and meets tax and government protocols.

Payroll Administration

A worry-free approach to payroll.

Our flexible payroll solution helps streamline the payroll process, while improving productivity and simplifying administration. We assume responsibility as the dedicated payroll administrator of your independent contractors, 1099 employees, W-2 employees, retirees, summer interns, and others.

PAYROLL SERVICES

- » Employee onboarding / off boarding
- » Timesheet & leave processing
- » Drug & background checks
- » Taxes & unemployment administration
- » 1099 compliance
- » Benefits management
- » W-2 processing



More than just a VMS, a total talent solution.



CONTINGENT WORKFORCE PLATFORM

Seamless workflow engine from requirement to onboarding.



VENDOR MANAGEMENT SYSTEM (VMS)

KPIs through vendor management scorecards, portal, and real time budget view.



SOW AND PROJECT MANAGEMENT

Full project lifecycle oversight - objectives, creations, approvals, bids, and milestones.



TIME AND EXPENSE MANAGEMENT

The industry's most flexible time keeping, expense, and invoice module.



Cloud-Based Total Talent Management Technology

Engage and manage candidates, employees, vendors, and independent contractors in one central location using UpGlide cloud-based VMS technology. UpGlide can be used to support any piece of the contingent workforce lifecycle, streamline program administration, and enable data exchange across external management systems.

Channel Data. Gain Intel.
Increase Efficiency.



Why Zobility for Talent Management?

We provide on-demand and flexible talent solutions to meet your evolving needs within the mobility and high-technology sectors. Leave it to our specialized recruitment teams to identify qualified candidates that will get the job done. Our global reach provides access to close the skills gap, so you can stay focused on core innovation.

In collaboration, we dynamically develop and align your workforce with strategic business needs for a technologically advanced tomorrow.

zobility

Powering the
future of work
through talent
mobility.





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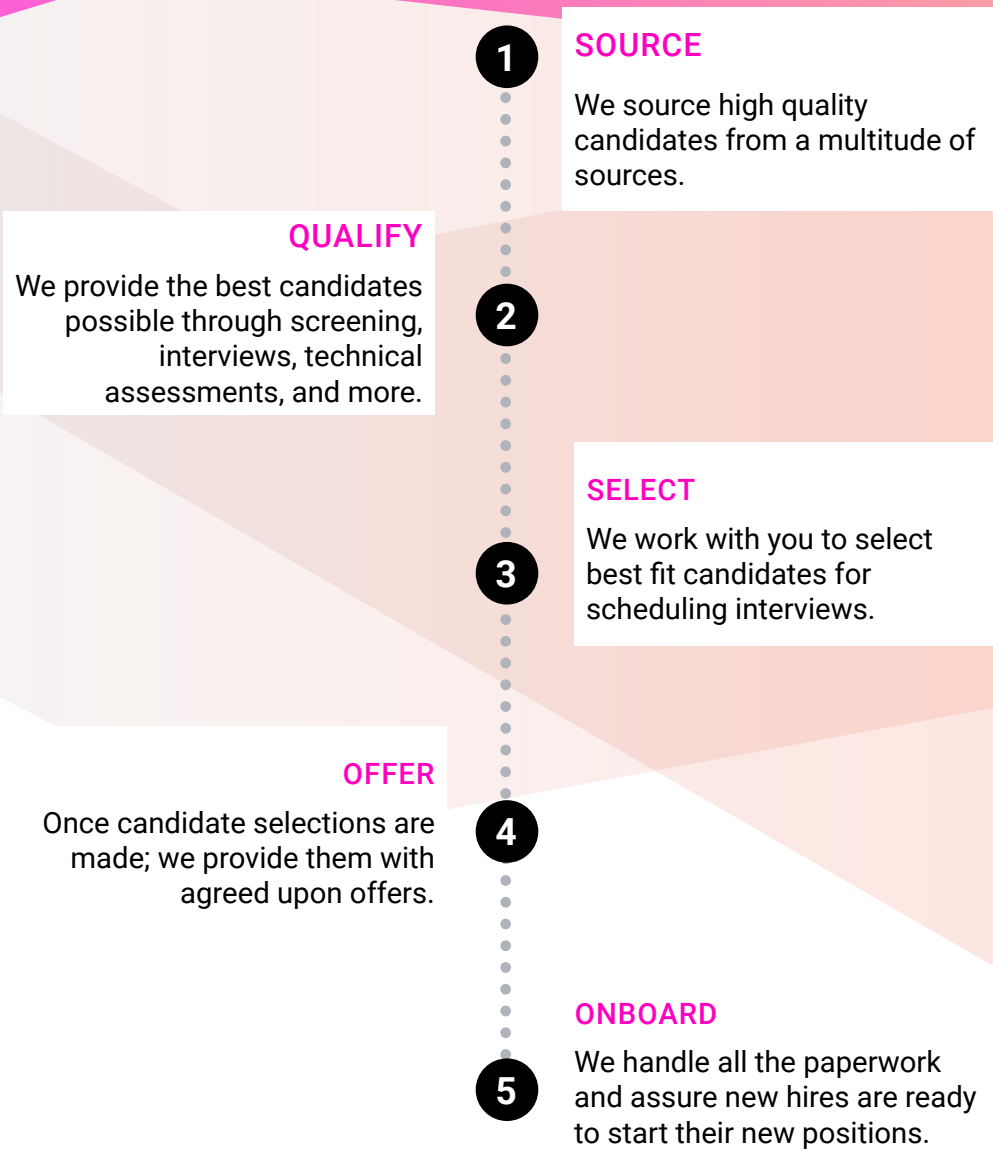
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